

2019 Diversity Application

In addition to answering the questions below, you will have the opportunity to upload any supporting files at the end of the application form.

Application Deadline is Wednesday, October 16, 2019 (5pm)

- Responses (for the page that you are working on) will be saved when you click the **'Next'** button
- If you do not have enough time to complete the application or need extra time, **your answers will be saved after you hit the 'Next' button** at the bottom of the page and you may return to the application at a later time
- When you have completed the application, make sure to click the **Submit** button at the end of the application. This will complete the application process
- If you have problems accessing a partially completed application, email **events@pbn.com** and we will resend the link to your application.

Please select the category that you are applying to:

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- Architecture/Construction/Design
- Education
- Government
- Health Care
- Food/Beverage
- Nonprofit/Social Services
- IT/Technology
- Professional Services
- Diversity Champion (Individual). If you are applying to this category, please sure to answer Question 11.

1. Contact Information *

Company Name

Contact First Name

Contact Last Name

Contact Title

Street Address

City

State

Zip

Email Address

Phone Number

Company CEO/President/Executive Director *

Title

Company Size: *

Years in Operation: *

About your Organization

Please provide the following general information about your organization:

2. A brief description of your company. *

3. Overview of your company's performance over the past 3-5 years. *

4. Details on the company's market and customer focus. *

5. General human resource policies, such as job creation and opportunities to advance. *

Please provide details of employee and management efforts with regard to diversity in the following areas:

6. Talent Pipeline: (workforce demographic breakdown, specific recruitment initiatives that target diversity, changes in make-up of staff in the last three to five years or longer)

7. Talent Development: (employee resource groups, mentoring programs/participation, formal management training programs)

8. CEO/Leadership Commitment: (accountability for results, personal communications, changes in diversity of management team)

9. Supplier Diversity: (percentage of business done with companies owned/managed by people from underrepresented groups, goals for doing business with companies owned/managed by underrepresented groups, include changes over the past three to five years or longer if applicable)

10. Other Diversity Best Practices in the Company:

11. Individual Overall Diversity Champion Question:

Please provide specifics on why you are deserving of this award, such as ways you increase opportunities, address issues and find solutions with regard to diversity and inclusion within your organization and in the community i.e. speaking engagements, panel discussions, etc.

Supplemental Information

12. Upload any additional supporting documentation. (Any sensitive financial information will be kept confidential at applicants request)

Browse...

13. Please indicate how you heard about this award program:

- PBN Newspaper
- Social Media
- Email Message
- PBN.com
- Other

Thank You!

□

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Questions, email Events@PBN.com

Thank you for submitting your application.