



UNDER FORTY

2016

Presenting Sponsor:



MARSH & MCLENNAN
AGENCY

Partner Sponsors:



CentrevilleBank®



Marsh & McLennan Agency's Providence Office Congratulates The PBN 40 Under 40 Winners!

www.MMA-NewEngland.com



We are proud to support Rhode Island's Rising Stars! Your hard work, dedication and drive is a force to be reckoned with; keep up the good work!

Employee Benefits | Property & Casualty | Retirement Services | Executive Benefits
Personal Insurance | Small Business Solutions | Health Management | Surety

Success about more than a job

TALENT IS THE NAME of the game. That is, if you want your region to be competitive on the world stage.

You see that assumption in Gov. Gina M. Raimondo's emphasis on job training, based on the continuing difficulty that local employers have in hiring people with the right skills for today and tomorrow.

It doesn't take a brain surgeon, then, to understand the connection between Rhode Island's need for talent and Providence Business News' 40 Under Forty program. These young people, already accomplished in their fields, are 40 reasons to be optimistic about the Ocean State's future.

But along with their career achievement and potential, this year's crop of 40 Under Forty honorees understands how important their personal lives are to their professional success. In the 24/7 age of smartphones, when no one is ever completely away from the office, it is easy to forget that our support network is as important, if not more so, than our colleagues and LinkedIn connections.

Every year for the photos in this special section we ask the honorees to bring a prop of special mean-

ing to them. We've had surfboards, soccer balls, golf clubs, books, you name it. This year 14 of the 2016 40 Under Forty class brought a child, a spouse or photos of children for their portrait. By my reckoning, that is the most we've ever had, and a sign that being rooted in a place, with people you love and who love you back, is a key success factor for all our winners. As you look through this special section, and as you see this year's honorees in future news stories, remember that they understand how important being well-rounded is to their accomplishments. And perhaps it should be for you, too.

New this year to the 40 Under Forty program is presenting sponsor Marsh & McLennan Agency, which is being joined by partner sponsors Centreville Bank and Cox Business.

Mark S. Murphy
Editor

GALLO | THOMAS
INSURANCE

Congratulations to our own
Matthew R. Wischnowsky!



And all of the 2016
40 Under Forty Honorees



117 Metro Center Boulevard, Suite 1004, Warwick, RI 02886
14 Woodruff Avenue, Narragansett, RI 02882

Headquartered in Rhode Island; serving all of New England.

CLASS OF 2016 PBN 40 UNDER FORTY HONOREES

KATJE N. AFONSECA Big Brothers Big Sisters of the Ocean State..	4
JEFFREY A. AGONIA Hope Global..	4
HILINA D. AJAKAIYE Stop and Shop Supermarket Co. LLC ..	5
ANTHONY E. AUTIELLO III A. Autiello Construction Co. Inc.	5
MIKE BACKUS Blount Fine Foods ..	6
DAVID J. BURNETT Neighborhood Health Plan of Rhode Island ..	6
CONSTANTINOS H. DAFOULAS International Game Technology PLC ..	7
BRADFORD S. DEAN Dean Warehouse Services Inc.	7
LISA MARIE DECOSTE Performance Physical Therapy ..	8
DR. JULIO CESAR DEFILLO-DRAIBY University Medicine Foundation Inc.	8
JILLIAN J. DESHIRO Centreville Bank ..	9
JENNIFER M. ETUE Family Service of Rhode Island Inc.	9
CASEY FERRARA Meeting Street ..	10
NELSON M. FERREIRA TRAC Builders Inc.	10
ANDREA GALGAY Rhode Island Primary Care Physicians Corp.	10
MEGHAN GRADY YWCA Rhode Island ..	10
ADAM GREENMAN United Way of Rhode Island ..	11
ELISABETH HARRISON Rhode Island Public Radio ..	11
JENNIFER P. HOGENCAMP BlumShapiro ..	12
SHAWNA HASSETT IANNUCCILLI Duffy & Shanley ..	12
DR. JEFFREY S. KENYON Blackstone Valley Eye Care.	13
TULAY LAWTON The Savory Grape Wine Shop ..	13
DR. JOHN Z. LUO Doctor's Choice ..	14
BRANDON D.L. MARSHALL Brown University School of Public Health ..	14
ERIC MOUNSEY M. Weisman Roofing Co. Inc.	15
CARRIE L. ORTNER A.T. Cross Co.	15
SANDY F. ROSS Kahn, Litwin, Renza & Co. Ltd.	16
ASHLEY SADLIER Rhode Island Skilled Pediatrics and Adult Nursing Office in BAYADA Home Health Care ..	16
JUSTIN SAVAGE EveryBill LLC ..	17
TOBY SHEPHERD Rhode Island Foundation ..	17
SERGIO E. SOUSA Twin River Casino ..	18
THOMAS STEHL Edesia ..	18
MATTHEW VANGIERI Mystic Aquarium ..	19
LAURA WALMSLEY Preventure ..	19
DANIELLE M. WARD U.S. Trust (a division of Bank of America Corp.) ..	20
TAMMY VARGAS WARNER University of Rhode Island ..	20
MATTHEW R. WISCHNOWSKY Gallo Thomas Insurance Agency Inc.	21
DANIEL XAVIER Blue Cross & Blue Shield of Rhode Island ..	21
KYLE ZAMBARANO Adler Pollock & Sheehan P.C.	22
ERIC N. ZUENA ZDSinc.	22

KATJE N. AFONSECA, 35

Executive director - Big Brothers Big Sisters of the Ocean State

What's the best career advice you've received?

My aunt once told me never to be "caught by the golden handcuffs." I've considered that in all of the positions I've taken. She taught me not to let money be the only objective when looking for a career.

What advice would you give your 22-year-old self?

Enjoy the freedom that comes with less responsibility and don't worry; everything works out in the end.

Which social media platform do you use the most, and why?

Facebook is a great platform to keep connected with people locally and across the globe. I'm just getting started with Snapchat but need a lesson from my 16-year-old sister.

Is your career arc moving fast enough? Why or why not?

Yes, absolutely. I consider myself an extreme multitasker and the nonprofit sector is the perfect place for my personality. ■



THE PROP: With a baby due in September, Katje Afonseca and her husband, Donald, will soon learn to multitask outside of the office.

JEFFREY A. AGONIA, 29

Product engineering manager - Hope Global

Why did you select your profession?

I have always been intrigued in understanding how things work. As a kid, I would take my toys apart and put them back together. I've always loved the thought of putting an idea on paper and watching it come alive!

Where do you see yourself professionally in 10 years?

Leading a research and development team, looking for the "next big idea" - trying to invent a new, game-changing product.

What's the last book that you read and what quote can you remember from it?

"The Martian" by Andy Weir. "I guess you could call it 'failure,' but I prefer the term 'learning experience.'"

Is your career arc moving fast enough? Why or why not?

Yes! I never thought I would be where I am today. Hope Global has given me the opportunity to learn and experience many insightful and interesting things. ■



THE PROP: Jeffrey A. Agonia has enjoyed many great experiences at his work as an engineering manager, wielding a toolbox and a tape measure, tools of his trade.

HILINA D. AJAKAIYE, 38

Center store district sales manager - Stop and Shop Supermarket Co. LLC

What advice would you give your 22-year-old self?

I would tell my 22-year-old self to give herself a break. Growing up in a very strict Ethiopian household, I was often hard on myself to always do more. That is not a bad thing at all, however, there is something to be said about slowing down long enough to speed up.

What is your favorite Rhode Island escape or hobby?

My favorite would be Point Judith in Narragansett with my favorite book or a cup of Del's lemonade, enjoying the sound of the waves hitting the rocks.

Is your career arc moving fast enough? Why or why not?

I have set goals and timelines that I am committed to and thus far, I am charging forward. I am looking forward to a positive upward mobility in my career while aligned with an organization that I am passionate about and is passionate about me. ■



THE PROP: Hilina D. Ajakaiye's family is a constant support system as she spends her days immersed in marketing books while she studies for her MBA.

ANTHONY E. AUTIELLO III, 33

Vice president - A. Autiello Construction Co. Inc.

What is your favorite Rhode Island escape or hobby?

I competitively race my Stohr F-1000. It has taken me all over the country competing at the Circuit of the Americas in Austin, Texas, to Watkins Glen in New York, and everywhere in between.

What is your favorite Rhode Island restaurant?

My mother's kitchen is No. 1 but Camille's is a close second.

Is your career arc moving fast enough? Why or why not?

I realize that my career path moves as fast as I push it, but it's not a race to achieve success rapidly, it's more important to build a great team around you with all the necessary resources and processes, so that every opportunity has a successful outcome. The people and companies I emulate don't have an arc in their success; they build up their achievements, and when they are unable to build it anymore they pass it on. ■



THE PROP: Anthony E. Autiello III sports a hard hat at work every day, but in his free time he prefers to drive formula cars in a racing helmet.

MOVERS. SHAKERS. FRIARS.



Andrea Galgay



Shawna Hassett Iannuccilli

Providence College congratulates
Andrea Galgay '02
and
Shawna Hassett Iannuccilli '03
for being named to
Providence Business News' 2016
list of "40 under 40."



PROVIDENCE
COLLEGE



Jillian J. DeShiro, CPA
Senior Vice President, CFO and Treasurer

**She's the honoree.
And we're honored
to work with her.**

We're thrilled to see Jill DeShiro — our senior vice president, CFO and treasurer — recognized among this year's *Providence Business News* "40 Under 40." Her skills, expertise, talent, and passion for her work are an asset to Centreville Bank — and to the communities and people we serve. Congratulations on this well-deserved honor, Jill. You make us all proud.

Centreville Bank
depend on us.

EQUAL HOUSING LENDER MEMBER FDIC www.centrevillebank.com

MIKE BACKUS, 39

Division general manager -
Blount Fine Foods

Where do you see yourself professionally in 10 years?

The chief operating officer or CEO of a manufacturing company. Also, to serve as an executive coach and to continue volunteering in my hometown.

What's the best career advice you've received?

My first manager, Leo Sirois, emphasized the importance of lifelong learning and personal development. He advised me to never settle and to keep striving. By following this advice, my career has grown well beyond what I envisioned.

What advice would you give your 22-year-old self?

Be approachable, listen well and encourage collaboration.

What's the last book that you read and what quote can you remember from it?

"Leaders Eat Last" by Simon Sinek. "As leaders, it is our sole responsibility to protect our people and, in turn, our people will protect each other and advance the organization together." ■



THE PROP: Mike Backus values both his family and his work, holding a photo of his wife, Bethany and sons, Ben, William, Patrick and a group photo from Blount Fine Foods.

DAVID J. BURNETT, 38

Chief of staff -
Neighborhood Health Plan of Rhode Island

What advice would you give your 22-year-old self?

Work hard, listen, take advice, and read everything you can get your hands on. Experiences and the knowledge you pick up along the way will shape your perspective, so make sure it's as well-rounded as possible.

What is your favorite Rhode Island restaurant?

My two favorites are in Providence - El Rancho Grande and Los Andes.

What's the last book that you read and what quote can you remember from it?

I recently read Malcolm Gladwell's "The Tipping Point." This quote reminds me that anything is possible: "Tipping Points are a reaffirmation of the potential for change and the power of intelligent action. Look at the world around you. It may seem like an immovable, implacable place. It is not. With the slightest push - in just the right place - it can be tipped." ■



THE PROP: A family man, David J. Burnett holds a portrait of his three children: Caleb, 9, Riley, 6, and Evie, 15 months.

CONSTANTINOS H. DAFOULAS, 35

Finance director -
International Game Technology PLC

Why did you select your profession?

Growing up in the restaurant business, working in environmental consulting and serving in the military, I have many interests in people, how things work and solving problems. My role as a finance director at IGT allows me to explore these passions in a fascinating industry with a dynamic company located in my home state.

Where do you see yourself professionally in 10 years?

To be part of IGT's management team, continuing to lead the pre-eminent gaming company in delivering world-class products and services to customers globally.

What advice would you give your 22-year-old self?

Any advice to my past self would have altered the experiences, good and bad, that make me who I am today. I'm fortunate to have family and friends who challenged and supported me through failure and success. ■



THE PROP: Constantinos H. Dafoulas is honored to have served his country for six years as an active-duty and drilling soldier, having been awarded 12 medals, including four commendations for achievements in leadership and training.

BRADFORD S. DEAN, 38

President -
Dean Warehouse Services Inc.

Why did you select your profession?

It was a family business. My father wouldn't let me work for him right out of college. He wanted me to work for someone else first so I would appreciate being my own boss. After working in the corporate world for a couple of years I joined the family business.

Where do you see yourself professionally in 10 years?

Hopefully, offshore fishing.

What's the best career advice you've received?

From my father, "family first."

What advice would you give your 22-year-old self?

Stay focused.

What is your favorite Rhode Island restaurant?

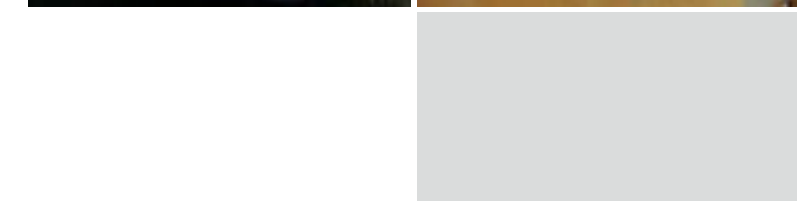
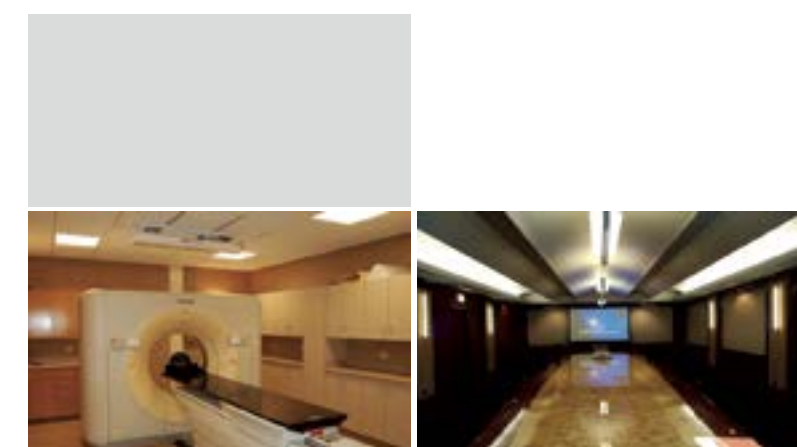
Kay's in Woonsocket.

Is your career arc moving fast enough? Why or why not?

Yes, my career arc is moving at a good pace. We are growing, but not too fast, keeping the pace at a level where I love my job and have time to spend with my family. ■



THE PROP: Following his father's advice, Bradford S. Dean puts his family first, holding a family portrait of his wife, Hannah, and children, Kelsey, 3, and Bradford, 7.



WWW.AUTIELLOCONSTRUCTION.COM

Bryant University CONGRATULATES

the 2016 *Providence Business News* 40 Under Forty Awards Honorees

THESE DISTINGUISHED INDIVIDUALS JOIN MANY PAST BRYANT HONOREES WHO HAVE GONE ON TO EXCEL PROFESSIONALLY AND MAKE A DIFFERENCE IN THEIR COMMUNITIES.

Jeffrey Agonia '14 MBA; Michael Backus '10 MBA; David Burnett '06 MBA;

Jillian DeShiro '00; Andrea Galgay '08 MBA; Matthew Wischnowsky; and David Xavier '09

The University also salutes all of the accomplished award winners who share this honor and recognition.



Bryant University

BRYANT UNIVERSITY | 1150 DOUGLAS PIKE | SMITHFIELD, RI | WWW.BRYANT.EDU

LISA MARIE DECOSTE, 38

Chief operating officer –
Performance Physical Therapy

Why did you select your profession?

I probably have the same generic answer that everyone else has had that chose PT as a profession: "I want to help people." I am now able to fully understand the profound difference that I can make in a person's life as a physical therapist.

What advice would you give your 22-year-old self?

Don't beat yourself up over mistakes.

What is your favorite Rhode Island restaurant?

Jacky's Waterplace & Sushi Bar

Which social media platform do you use the most, and why?

Honestly? Facebook because it's one of the few social media platforms that I use to connect and interact with friends/family versus having a work-related agenda.

What's the last book that you read and what quote can you remember from it?

The quote is actually the name of the book, "You Can't Send a Duck to Eagle School." ■

THE PROP: Performance Physical Therapy has a human skeleton in every location, says Lisa Marie DeCoste. It reminds the staff of the power of their profession.



DR. JULIO CESAR DEFILLO-DRAIBY, 37

Assistant professor of medicine –
University Medicine Foundation Inc.,
division of geriatrics and palliative medicine,
Warren Alpert Medical School,
Brown University

Why did you select your profession?

Helping others was innate in me. I feel responsible for the well-being of others. Funny as it is, it got me into trouble several times until I found my calling of being a physician. As you can imagine, I encounter my own problems and imperfections, humbling my view of us humans and allowing me to empathize with others' challenges.

Where do you see yourself professionally in 10 years?

Teaching geriatrics and internal medicine, involving myself in a community. As a Latino it is my impression we should all be more involved with our youth and their older family members – those struggling to become a functional part of this country.

What is the last book you read and what quote can you remember from it?

"The Old Man and the Sea" by Ernest Hemingway: "I hate a cramp," he thought. "It is a treachery of one's own body." ■

THE PROP: Dr. Julio Cesar Defillo-Draiby's stethoscope is a tool of his trade as a physician.



JILLIAN J. DESHIRO, 37

Senior vice president/chief financial
officer and treasurer – Centreville Bank

Why did you select your profession?

I enjoyed accounting early on in high school and had wanted to follow in the steps of other CPAs in my family. Subsequently, at my first employer out of college I found the banking industry to be a good fit.

Where do you see yourself professionally in 10 years?

I see myself still in banking with a broader scope of responsibilities and continuing in a senior leadership role.

What's the best career advice you've received?

Remain confident and slow down.

What is your favorite Rhode Island escape or hobby?

Visiting the beautiful beaches in this state.

Is your career arc moving fast enough? Why or why not?

Yes – I think it's moving faster than I would have anticipated back when I was just beginning, but today I am very pleased to be where I am and what I am doing to further my career. ■

THE PROP: Jillian J. DeShiro is pictured with photos of her husband, Eric, son, Matthew, 9, and daughter, Leah, 7.



JENNIFER M. ETUE, 37

Clinical administrator,
children's service department –
Family Service of Rhode Island Inc.

Why did you select your profession?

I knew I wanted to work in providing a safe space for children who didn't have the support to help them through life's challenges. Breaking the chains of abuse, oppression and injustice is part of my job and in my volunteer service. I get to live out my dream and impact the lives of others.

What advice would you give your 22-year-old self?

Live it up; life goes so quickly. Before you know it, it's years later and you're left to wonder where the time went.

Is your career arc moving fast enough? Why or why not?

Some days are like the speed of light, while others seem not so. I work with a great team and have amazing supports in my life. I am thankful for such hardworking, dedicated people who make each day the best it can be for those we help and for balance at the end of the day. ■

THE PROP: Jennifer M. Etue is passionate about "breaking the chains" of abuse that impact many children and families' lives in Rhode Island.



It's our annual
one-stop
download of lists,
essential data
and thousands
of high-level
company
contacts.



TO DOWNLOAD PBN'S TOP LISTS
VISIT PBN.COM/LISTS.HTML & CLICK

BLOUNT FINE FOODS Congratulates

Mike Backus

Winner of a 2016 Providence Business News
40 Under Forty Award.

Mike Backus is the General Manager of Blount Fine Foods' waterfront soup manufacturing facility in Warren, RI. He transferred to that position from the company's Fall River headquarters when company CEO Todd Blount challenged him to renovate and modernize the facility, which is where Todd's grandfather started the company in 1946.

Mike has distinguished himself not only professionally, turning the Warren plant into a highly-efficient, state-of-the-art facility providing 75 jobs, but also in the community, where his commitment to coaching the Swansea Little League and the Swansea Somerset Youth Soccer League has shown Mike to be a man of great character and principle.

Congratulations, Mike.

Blount Fine Foods is a leading manufacturer of premium, handcrafted soups, entrées, sauces and side dishes for retail and foodservice, and the market leader in fresh retail soups.



CASEY FERRARA, 39

Director of early childhood - Meeting Street

Why did you select your profession?

Watching children make progress and seeing the look on their parents' faces when their child achieved something was the most rewarding a job could ever be for me.

What's the best career advice you've received?

Listen to what people have to say and always be fair.

What advice would you give your 22-year-old self?

Pace myself and really take everything in and learn from everyone. When you slow down you are able to see so much more and everyone you come in contact with has a lesson you can learn.

What is your favorite Rhode Island restaurant?

Twin Oaks in Cranston. Their food tastes like my grandmother made it.

Is your career arc moving fast enough? Why or why not?

I am moving at exactly the right pace for me. I have grown at the pace that still allows me the time to be a mom of two. ■



THE PROP: Casey Ferrara holds dear the first book that she ever read to her class, "Brown Bear, Brown Bear, What Do You See?" by Eric Carle.

NELSON M. FERREIRA, 36

Vice president - TRAC Builders Inc.

Why did you select your profession?

I remember my father giving me my first claw hammer when I was 8 years old and doing handyman work with him. I think that moment of my life started to slowly mold some of the hands-on and creative thinking I have developed over time. There is such an indescribable sense of accomplishment when working in construction and completing a project.

What advice would you give your 22-year-old self?

Your time spent volunteering with career-related nonprofits will be worthwhile because you'll be able to meet with professionals in the industry.

What is your favorite Rhode Island escape or hobby?

I enjoy exercise training with Cross-fit Providence. It's a community of local people having similar interests in health and wellness. It has become a part of my life. ■



THE PROP: From a young age, Nelson M. Ferreira knew he wanted to design and build, and he fulfills both those passions with construction.

ADAM GREENMAN, 34

Executive vice president and director, community investment - United Way of Rhode Island

Why did you select your profession?

My profession chose me. I started my career with Teach For America, teaching middle school in Camden, N.J. I had intended to go to law school after my two-year commitment, but right away knew that was not going to happen. I found that so much of what happened inside my classroom was affected by things outside the classroom, and my career has been focused on trying to solve those problems ever since. Now, I get to work every day for an organization committed to solving those same problems.

What advice would you give your 22-year-old self?

Make sure you stretch after running, and do yoga.

What is your favorite Rhode Island escape or hobby?

My family lives in Pawtucket, and I'm a big baseball fan, so we love riding our bikes to PawSox games during the summer. ■



THE PROP: Adam Greenman, holding a portrait of his family, is grateful that he can do the work he loves while enjoying time with his wife and two daughters.

ANDREA GALGAY, 35

Director, ACO development - Rhode Island Primary Care Physicians Corp.

Why did you select your profession?

I declared my major in health policy and management at Providence College after taking the major's introductory class. I instantly found the subject matter interesting and knew a career in health care would be meaningful and rewarding.

Where do you see yourself professionally in 10 years?

The health care industry will undoubtedly continue to evolve over the next 10 years. I hope to play a role in shaping how this evolution takes shape here in Rhode Island.

Is your career arc moving fast enough? Why or why not?

Yes. I am lucky enough to be heavily involved in projects in Rhode Island that are considered the most innovative in the country. These projects afford me the opportunity to work with exceptionally intelligent people and make me feel challenged and fulfilled every day. ■



THE PROP: Outside the office, Andrea Galgay is a mom of 11-year-old Katie and 8-year-old Sarah, who both offer her challenges and fulfillment.

MEGHAN GRADY, 31

Chief operating officer - YWCA Rhode Island

Why did you select your profession?

I want to make an impact in my community by helping others. The nature of the work means every day is different but just as fulfilling as the one before.

What advice would you give your 22-year-old self?

The best way to predict your future is to create it.

What is your favorite Rhode Island escape or hobby?

Walking and running on Blackstone Boulevard. I like getting exercise while enjoying fresh air and seeing neighbors and friends.

What is your favorite Rhode Island restaurant?

I love all of the restaurants in the Newport Restaurant Group. At all of their locations across the Ocean State, the food and views are fantastic!

Which social media platform do you use the most, and why?

I use Twitter because it is an easy way to follow breaking news and interact with interesting people. ■



THE PROP: Meghan Grady is an avid reader who doesn't go anywhere without a book.

ELISABETH HARRISON, 39

News director - Rhode Island Public Radio

What advice would you give your 22-year-old self?

Relax, and embrace unusual and unexpected experiences.

What is your favorite Rhode Island escape or hobby?

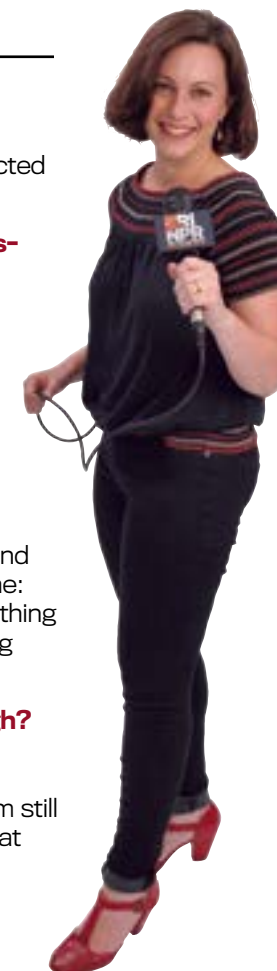
When I want to get away, I head to the beach for a swim in the waves. It's even better when we can stop for fresh corn, tomatoes and raspberries on the way home!

What's the last book that you read and what quote can you remember from it?

I recently re-read Jane Austen's "Sense and Sensibility," and this quote stood out to me: "Know your own happiness. You want nothing but patience - or give it a more fascinating name, call it hope."

Is your career arc moving fast enough? Why or why not?

In the last year and a half, my career has moved much faster than I had planned. I'm still a bit surprised, but I love the challenge that comes with running a newsroom! ■



THE PROP: Elisabeth Harrison followed a graduate school professor's advice to record everyday life and uses her microphone to produce reports that have an impact on the community.

CONGRATULATIONS TO SERGIO FROM TWIN RIVER CASINO!

2016 WINNER OF PBN'S 40 UNDER FORTY AWARD!

TWIN RIVER CASINO
SO MUCH MORE. SO CLOSE!

108 live table games including a poker room.
Over 4,200 big-hitting slots.
Endless entertainment. First-class dining.
Non-stop excitement. Only at Twin River Casino.

100 Twin River Road • Lincoln, RI 02865 • 877.82.RIVER • www.twinriver.com



Jennifer P. Hogencamp,
CPA, CHAE
Partner
BlumShapiro

"Jen has been pivotal in positioning BlumShapiro as a leading service provider to the hospitality industry. This, along with her dedication to client service and development of staff, has made her a leader within our firm."

Gregory Cabral,
RI Office Managing Partner

Congratulations, Jennifer Hogencamp!

We applaud our own Jennifer Hogencamp, Leader of our firm's Hospitality Industry Group, on earning a spot in PBN's 40 Under 40 Class of 2016!

Jennifer's vision and passion for her work, along with her outstanding dedication to her clients and the community, make her an invaluable asset to our firm.

BlumShapiro

Accounting | Tax | Business Consulting

Rhode Island
Massachusetts
Connecticut
401.272.5600
blumshapiro.com

JENNIFER P. HOGENCAMP, 38

Partner -
BlumShapiro

Why did you select your profession?

I love a challenge, and the constantly changing landscape in business and accounting drew me in. It keeps me engaged, and I love dealing with different people, from large companies to small mom-and-pop businesses. Knowing I can be instrumental in assisting businesses to grow and prosper is extremely rewarding.

Where do you see yourself professionally in 10 years?

A partner at BlumShapiro. It's a great firm to work for. We are continually growing, I work with amazing people, and the firm allows for a strong work-life balance.

What is your favorite Rhode Island escape or hobby?

I love fishing and boating with my family and going to the beach.

Is your career arc moving fast enough? Why or why not?

Yes! Love where I am now in my career, and I thank all who helped me along the way. ■



THE PROP: Jennifer P. Hogencamp is happy her firm allows for her to have a healthy work-life balance that includes spending time with her children, Cole, 7, and Will, 5.

SHAWNA HASSETT IANNUCCILLI, 34

Senior account supervisor,
public relations - Duffy & Shanley

Why did you select your profession?

I love the satisfaction of seeing my work positively impact my clients' businesses, and interacting with fantastic clients, contacts and colleagues every day.

What is your favorite Rhode Island escape or hobby?

Relaxing with my family at the beach and Warwick Country Club ... only wish those summer months would last longer!

What is your favorite Rhode Island restaurant?

Plum Point Bistro is phenomenal - and owned by great people!

Which social media platform do you use the most, and why?

I prefer Instagram - only to share an obnoxious amount of pictures of my children!

What's the last book that you read and what quote can you remember from it?

"Me Before You," by Jojo Moyes (and cried my way through it!). "You only get one life. It's actually your duty to live it as fully as possible." ■



THE PROP: Shawna Hassett Iannuccilli shows her enthusiasm for her clients by modeling samples from Staples, Dunkin' Donuts, Ray Ban sunglasses, and Luca + Danni bracelets.

DR. JEFFREY S. KENYON, 36

Optometrist and owner -
Blackstone Valley Eye Care

Why did you select your profession?

It was a life-changing event for me when I received my first pair of eyeglasses, then again with contact lenses. After seeing the improvements in my vision, I wanted to have that kind of impact on people's lives.

What's the best career advice you've received?

Intently listen to your patients and always treat the person rather than the disease.

What advice would you give your 22-year-old self?

When you're busy, it's easy to fall into a daily routine and lose sight of the big picture. Set long-term goals, track your progression, and revise as needed.

What is your favorite Rhode Island escape or hobby?

I have fond childhood memories of Colt State Park. My grandparents would bring me there to go fishing, and I now enjoy taking my family there for a picnic or walk along the shoreline. ■

THE PROP: Jeffrey S. Kenyon may spend most of his time in his doctor's jacket, but his children Isla, 2, and Mason, 5, are never far from reach.



United Way of Rhode Island salutes Adam Greenman upon being named a 40 Under Forty award recipient.

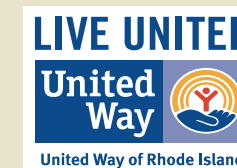


"I help because when I was a middle school teacher, my students needed more than just a great education. It is great to work in a place that helps get kids and families everything they need to be successful."

—Adam Greenman,
Executive Vice President,
Director of Community
Investment



Because we all need help sometimes. We help people. Join us, because every kid deserves to fall in love with learning, and we can't do it alone.



www.LIVEUNITEDri.org

All of our fundraising costs, including this ad, are paid by a trust.



Thank you to our team!



You make us
#PreventureProud!



Dean Warehouse Services Congratulates Brad Dean, President

for his vision, drive
and leadership
and for this
distinguished
award.



TULAY LAWTON, 38

General manager -
The Savory Grape Wine Shop

Why did you select your profession?

In my personal life, I love to talk about food and wine so why not seek to do this at work? What could be better than that?

Where do you see yourself professionally in 10 years?

Traveling the world, guiding and educating the history of each region's wines and their local cuisine to our clients and customers.

What's the best career advice you've received?

Do not accept limitations and do not allow anyone to tell you what you cannot do - translate it into "I CAN!" My grandmother taught herself to read and write when she was 65 years old with this attitude.

What is your favorite Rhode Island restaurant?

Jamestown Fish.

Is your career arc moving fast enough? Why or why not?

Yes. I started my career in the business as an intern and am now the general manager of an almost \$2 million company. ■

THE PROP: Tulay Lawton toasts to achieving her dreams with a flute glass and a bottle of champagne.



CONGRATULATIONS,

MATT VANGIERI

Congratulations to Matt Vangieri, Senior Director of Development at Mystic Aquarium, on being selected for Providence Business News 40 Under Forty Class of 2016. Your outstanding work inspires people to care for and protect our oceans.

Thank you for all you do for our community.



MYSTIC
AQUARIUM

MYSTICAQUARIUM.ORG

DR. JOHN Z. LUO, 29

Founder and president -
Doctor's Choice

Why did you select your profession?

I'm passionate about making health care understandable and affordable. Helping retirees navigate Medicare is a first step in improving health literacy.

What's the best career advice you've received?

Commit to a vision and then figure it out.

What advice would you give your 22-year-old self?

Don't let perfect stand in the way of great. Take immediate action toward what-ever it is you want.

What's the last book that you read and what quote can you remember from it?

"The Aladdin Factor," "If you don't ask, the answer is always no."

Is your career arc moving fast enough? Why or why not?

I'm a believer we dictate our own career arc. There has never been a better time to think outside of the box and not let traditional career arcs [keep us] from dictating our own productivity. ■

THE PROP: John Luo makes sure that his 1-year-old son Orion gets the best of him.



BRANDON D.L. MARSHALL, 32

Assistant professor -
Brown University School of
Public Health

Why did you select your profession?

Working in epidemiology combines my love for science with the health and social justice values that I've always held dear. During my undergraduate training I volunteered at YouthCO, Canada's largest youth-driven HIV/AIDS and hepatitis C organization. That experience drove my interest in understanding the social determinants of drug use and addiction, particularly among young people.

What's the best career advice you've received?

Surround yourself with people who enjoy what they do and are passionate about research. There's nothing more rewarding in [academia] than solving a problem collaboratively.

What is your favorite Rhode Island restaurant?

North in Providence. I'm from Vancouver, so their wonderfully creative dishes remind me of izakayas (Japanese-style gastropubs) back home. ■

THE PROP: Brandon D.L. Marshall's anatomy books are a symbol of his passion for science and health research.



We are proud
to congratulate
our Vice
President
Nelson M.
Ferreira

Named Providence
Business News 40
Under Forty Class of
2016!



(401) 943-3800 | 28 Wolcott Street, Providence, RI 02908 | www.TRACBuilders.com

Congratulations to Neighborhood's Chief of Staff

David Burnett

on his distinction as a "40 Under Forty" honoree!



Dave's guidance has helped Neighborhood expand its offerings to more Rhode Islanders than ever before—from new commercial plans for small businesses to the state's only Medicare-Medicaid Plan, launched this summer.



www.nhpri.org

ERIC MOUNSEY, 33

Owner and president -
M. Weisman Roofing Co. Inc.

Why did you select your profession?

There weren't a lot of opportunities right out of college. A business degree was great, but due to the recession, there wasn't much work. A good friend got me into this industry and helped me start my career.

What's the best career advice you've received?

Hit-by-a-bus theory. If someone is removed or temporarily out, the person under them or next to them needs to be able to come in and take over seamlessly. If you know everyone's job, then you're always the next one up that will be relied on. Never shy away from the opportunity.

Is your career arc moving fast enough? Why or why not?

Absolutely not. It wouldn't be fun to slow down right now. We have a good time here, but know the foot needs to be pushed down on the pedal at all times. Thank you to the Weisman family and supporters. ■

THE PROP: Eric Mounsey takes his work very seriously, as the clipboard with roofing dimensions and estimates shows.



CARRIE L. ORTNER, 39

Vice president and general counsel -
A.T. Cross Co.

Why did you select your profession?

I was a patent agent and pursued a law degree because I found patent law intellectually challenging and enjoyed working with inventors and entrepreneurs.

Where do you see yourself professionally in 10 years?

Ten years from now I will continue to be a generalist lawyer and business adviser.

What's the best career advice you've received?

The best career advice I've received is to do what you love and follow your passion.

What is your favorite Rhode Island escape or hobby?

Of everything Rhode Island has to offer, my favorite is morning walks on the beaches in Newport and Middletown. ■

THE PROP: Carrie L. Ortner holds pens from her company, A.T. Cross, featuring both the old and new branding.



Subscribe today to Providence Business News

Rhode Island's only media solely dedicated to business news and information about companies, their leaders, and the next generation of executives who make things happen in our state.

Subscription Benefits

- Digital access to the Book of Lists - an invaluable B2B Resource Guide
- 52 weeks of the award-winning print edition
- Daily e-Newsletters with the top business stories and original content
- Total access to all stories on PBN.com and to PBN Archives



PROVIDENCE BUSINESS NEWS

PBN

400 WESTMINSTER STREET | SUITE 600 | PROVIDENCE, R.I. | 855-813-5805 | WWW.PBN.COM

SANDY F. ROSS, 38

Senior manager, accounting, audit and nonprofit services group - Kahn, Litwin, Renza & Co. Ltd.

Why did you select your profession?

As a middle schooler, I helped my parents with the accounting records for their construction company. Later on, I committed myself as an accounting major during my freshman year of college. It wasn't until my first year at KLR that I began to develop my interest in specializing in nonprofit organizations. I have been blessed to work with so many great people that care deeply about their work and want to make a difference in the world.

What's the best career advice you've received?

Always listen to the whole problem before you try to solve it.

What is your favorite Rhode Island escape or hobby?

Colt State Park has been one of my favorite places to take a walk, bike, rollerblade or to take a few photos of my boys. ■



THE PROP: With her camera in tow, Sandy F. Ross enjoys photography in her free time.

ASHLEY SADLIER, 32

Director - Rhode Island Skilled Pediatrics and Adult Nursing Office in BAYADA Home Health Care

Why did you select your profession?

I feel like my career found me in a way. I stumbled across the Associate Leadership Development Program with BAYADA Home Health Care, and they were willing to give me all of the training and education I needed to transition into the health care industry. I have certainly found my forever home with a company that truly cares about the work we are doing while also supporting my growth.

What's the best career advice you've received?

Lead with your heart.

What is your favorite Rhode Island escape or hobby?

My partner and I go downtown, park anywhere and use the YELP App to find new restaurants and bars. This usually turns into a night of many stops and new experiences at each place. Providence is ever-changing and evolving, so there are always new places to explore. ■



THE PROP: Ashley Sadlier connects to BAYADA's mission statement both professionally and personally, a link she holds dear along with the one with her family.

JUSTIN SAVAGE, 28

Founder and CEO - EveryBill LLC

Where do you see yourself professionally in 10 years?

We have been working feverishly on some big problems, such as a system to show patients all of their medical bills in one place. In 10 years, we hope to be solving even bigger, more difficult problems.

What advice would you give your 22-year-old self?

Innovation begins with copying the things that other people have done well. Most of business has been figured out. Recognizing that fact allows you to concentrate 100 percent of your energy on things that really make a difference.

Is your career arc moving fast enough? Why or why not?

The question is not whether your career arc is moving fast enough, the question is whether or not all of the animals are on it. ■



THE PROP: Justin Savage shows off a watch he received from participating in the Mille Miglia vintage and classic car race in Italy with his father and brother in 2008.

TOBY SHEPHERD, 31

Strategic initiative officer - Rhode Island Foundation

Why did you select your profession?

Nelson Mandela said education is the most powerful weapon you can use to change the world. I agree.

Where do you see yourself professionally in 10 years?

If I'm lucky, still fighting to ensure that all kids in Rhode Island have equal access to the opportunities they deserve.

What advice would you give your 22-year-old self?

Work hard, stick with your passion and the rest of your career will fall into place.

What is your favorite Rhode Island escape or hobby?

Spending the day with my wife and three kids at Third Beach in Middletown.

What is your favorite Rhode Island restaurant?

Impossible to choose ... but Louis Family Restaurant has a special place in my heart. ■



THE PROP: Toby Shepherd holds a lamp, symbolizing the Jewish adage that our purpose in life is to be a lamp, lighting and sharing inspiration for others.

IGT proudly
congratulates
our outstanding
employee



Constantinos
Dafoulas

Along with all the other
40 Under Forty honorees



Congratulations, Dan!

We're extremely proud that Dan Xavier was named as one of Providence Business News' 40 Under Forty honorees!

Whether he's designing top-notch programs to help Blue Cross members stay healthy, or working to develop new and innovative products that make it easier for our members to get the most out of their health plan, Dan is constantly pushing the envelope.

For that we say thank you and great work, Dan!

Dan Xavier
Director, Specialty Products

It takes a team



Blue Cross & Blue Shield of Rhode Island is an independent licensee of the Blue Cross and Blue Shield Association.

SERGIO E. SOUSA, 38

Executive director of marketing -
Twin River Casino

What advice would you give your 22-year-old self?

One of the biggest mistakes I feel young people have is the desire and focus to have their careers just take off and get that quick promotion. Although on the surface there is nothing wrong with that, you need to also make sure to maintain the patience required for the pieces to fall into place. Secondly, understand human behavior. What makes people tick? What can you learn from them? Build relationships with people and they will be willing to help you grow and mature both personally and professionally. Lastly, master your current position, before becoming focused on the next move. This will both let your managers know that you are not only dedicated and qualified for your current role but also ready to take on that next challenge. Let it happen naturally.

What is your favorite Rhode Island restaurant?

For Italian, Camille's; for Portuguese, Riviera, Jacky's Waterplace & Sushi Bar. ■



THE PROP: Sergio E. Sousa can be found with a microphone in hand, either for professionally announcing winners at the casino or for letting loose during karaoke.

THOMAS STEHL, 37

Deputy director -
Edesia

Why did you select your profession?

I wanted to find a job where my energies could go toward helping others. A path led me to graduate school, where I was fortunate to meet Dr. Patricia Wolff, the founder of Meds & Food for Kids, a startup nonprofit making enriched peanut butter for Haiti's malnourished children. The work was exactly what I wanted. After nearly eight years with MFK, my wife and I moved to New England. I connected with Navyn [Salem] and Maria [Kasparian] and joined the Edesia team.

Where do you see yourself professionally in 10 years?

Continuing to help Edesia reach more malnourished children. Our goal is to reach 10 million children by 2020 and to diversify our offerings to other affected populations.

What is your favorite Rhode Island escape or hobby?

I love Bristol and its little grassy patches overlooking the bay. ■



THE PROP: Thomas Stehl finds satisfaction in preventing and treating malnourishment in children affected by crises and natural disasters with the help of Edesia's product, Plumpy'Nut.

MATTHEW VANGIERI, 32

Senior director of development -
Mystic Aquarium

Where do you see yourself professionally in 10 years?

I used to spend a lot of time thinking about this question and in doing so, I realized that I lost out on being present and living in the moment. You can only live life to the fullest if you are present. The past and future are distractions. I'm not sure where I see myself in five or 10 years. I focus more on where I see myself in the next five or 10 minutes!

What's the best career advice you've received?

Something simple: "Work hard and be nice to people."

What advice would you give your 22-year-old self?

A great quote from Mark Twain: "Twenty years from now you will be more disappointed by the things that you didn't do than by the ones you did do, so throw off the bowlines, sail away from safe harbor, catch the trade winds in your sails. Explore, Dream, Discover." ■



THE PROP: Matthew Vangieri finds no trouble in living in the moment as father to Brody, 6, and Ava, 8.

This physician is
focused on
one thing.

Your health.

Congratulations to:

Dr. Julio Defillo-Draiby
University Medicine
Division of Geriatrics & Palliative Medicine

on being named a Providence Business News' 40 Under Forty winner for 2016.

He exemplifies everything that University Medicine's multi-specialty physicians group stands for: patient-centered care, evidence-based medicine, research and teaching... all focused on achieving a "greater good" for the communities we serve. *Kudos, Dr. Defillo-Draiby.*



877-771-7401
www.umfmed.org



MAKING AN IMPACT

RWU and RWU Law congratulate their
distinguished alumni and valued volunteers



Kyle Zambarano '04L
Adler Pollock & Sheehan



Meghan Grady '08M
YWCA Rhode Island



Eric Zueno '06
ZDS Architecture Design



Jeff Agonia '10
Hope Global



Anthony Autiello
Autiello Construction Co.

Bristol • Providence • Online
www.rwu.edu

Roger Williams
University

NOW OPEN



Providence/Wayland Square
229 Waterman St
Corner of Wayland St/Waterman Ave
(401) 455-ENVY (3689)

Massage Envy
SPA

MassageEnvy.com



Exclusively featuring Murad

Hours vary • Open late, night and weekends • Franchises Available

*One-hour session consists of a 50-minute massage or facial and time for consultation and dressing. Prices subject to change. Each location is independently owned and operated. ©2015 Massage Envy Franchising, LLC.

LAURA WALMSLEY, 39

Chief business development officer -
Preventure

Why did you select your profession?

I feel my purpose is to improve the lives of others. I see an untapped potential of synergy of meaningful work for people and the bottom line business-improvement companies can achieve from engaged employees. At Pre-venture, I get to contribute to better workplaces and better bottom lines, which improve the lives of many every day.

What's the best career advice you've received?

The purpose of communication is not about being understood - it is understanding others. Nearly every relationship and business deal I've enjoyed over my career has been based on taking the time to really understand the person and their problem.

What is your favorite Rhode Island escape or hobby?

Being on our little boat in the middle of Charlestown pond. Nothing is as wonderful as salt water and silence. ■



THE PROP: Laura Walmsley credits her strong relationships with family, friends and co-workers to taking the time to understand each person individually, building up their relationship, as represented by Lego blocks.

NORTHERN RHODE ISLAND CHAMBER OF COMMERCE

CONGRATULATIONS TO OUR BOARD
MEMBER, **DR. JOHNNY LUO OF**
DOCTOR'S CHOICE, AND THE REST
OF OUR CHAMBER MEMBERS WHO
EARNED A WELL-DESERVED SPOT ON
PBN'S 40 UNDER 40 LIST!

- Adam Greenman, United Way of Rhode Island
- Bradford S. Dean, Dean Warehouse Services Inc.
- Daniel Xavier, Blue Cross & Blue Shield of Rhode Island
- Danielle M. Ward, U.S. Trust, Bank of America Corp.
- David J. Burnett, Neighborhood Health Plan of Rhode Island
- Jeffrey A. Agonia, Hope Global
- Jennifer Hogencamp, BlumShapiro
- Katie N. Afonseca, Big Brothers Big Sisters of the Ocean State
- Kyle Zambarano, Adler Pollock & Sheehan P.C.
- Sergio E. Sousa, Twin River Casino

6 Blackstone Valley Place, Suite 402, Lincoln, RI 02865
401-334-1000 • www.nrichamber.com

DANIELLE M. WARD, 35

Senior vice president, institutional market investment director - U.S. Trust (a division of Bank of America Corp.)

Where do you see yourself professionally in 10 years?

Since our institutional business is growing at U.S. Trust, I can see myself continuing to be a part of institutional investments and would welcome the opportunity to contribute in a more senior leadership position.

What is your favorite Rhode Island escape or hobby?

I love the beach. I grew up in Newport and going to the beach every summer was a big part of my childhood.

Is your career arc moving fast enough? Why or why not?

I am satisfied with where I am today in my career because my professional life and personal life have both moved forward substantially in the past five years. I feel my current role is a great fit for where I am professionally, and I continue to be challenged on a daily basis to be a better investor, manager and leader. ■



THE PROP: Danielle M. Ward holds a portrait of herself on her wedding day with her mother, since deceased.

TAMMY VARGAS WARNER, 38

Director (interim), Bachelor of Interdisciplinary Studies Program - University of Rhode Island

Why did you select your profession?

Completing my undergraduate degree as a Latina, single parent, full-time professional and nontraditional student was a challenge that only a few understand. I knew sharing my knowledge and insight of my experience would be helpful to others. As a higher education professional I positively impact the college experience, retention and degree completion for students of color in Rhode Island.

What is your favorite Rhode Island restaurant?

My local favorites are Los Andes and Apsara.

What's the last book that you read and what quote can you remember from it?

"Mindset" by Carol Dweck. She said "the view you adopt for yourself profoundly affects the way you lead your life." It has given me perspective on my relationships and how to effectively praise and motivate my children. ■



THE PROP: Tammy Vargas Warner shows off her URI pride, her place of work and study, with a stuffed ram, the university's mascot.

MATTHEW R. WISCHNOWSKY, 32

Assistant vice president, Gallo | Thomas Insurance Agency Inc., managing director of subsidiary, GT Pro

Why did you select your profession?

My grandmother had been in the insurance industry for many years, and it was her passion and drive that originally piqued my interest. I realized we shared a lot of the same feelings about the business. If it wasn't for her, I would not be where I am today.

What's the best career advice you've received?

My father has always said that you need to be passionate and enjoy what you do. Make that your first priority and everything else will fall into place.

What's the last book that you read and what quote can you remember from it?

"Good to Great" by James Collins. The one quote that stood in my mind is, "The right people don't need to be tightly managed or fired up; they will be self-motivated by the inner drive to produce the best results and to be part of creating something great." ■



THE PROP: Matthew R. Wischnowsky spends his free time with his 5-year-old daughter, Emma, and putting on the green.

DANIEL XAVIER, 28

Director of specialty products - Blue Cross & Blue Shield of Rhode Island

Where do you see yourself professionally in 10 years?

I would love to immerse myself in a totally different cultural experience, perhaps working overseas, building on my experiences with teams that encompass a wide variety of backgrounds and perspectives.

What advice would you give your 22-year-old self?

Stop, get centered and learn balance. Taking the time to care for all the core areas of my life, from spending time with family and friends to focusing on my own nutrition and fitness, helps me perform better on all fronts.

Is your career arc moving fast enough? Why or why not?

I'm not focused on measuring the "speed" of my career arc, but on growing and taking on new challenges. I do feel I'm continuing to stretch myself, that I have the opportunity to lead others and do work that has a real impact in the world. ■



THE PROP: Daniel Xavier demonstrates his passion for "Star Wars" with a lightsaber, proving that he has found a balance between work and play.

PBN'S E-NEWSLETTERS THE NEWS YOU NEED DELIVERED DIRECT TO YOUR INBOX DAILY

To sign up for one or all of PBN'S
FREE
E-NEWSLETTERS
VISIT

PBN.com



The Power of Three



PBN Print

PBN.com

PBN Events

Delivering effective multimedia campaigns to grow your business

For more information call 401-680-4800

PROVIDENCE BUSINESS NEWS
PBN

400 Westminster Street, Suite 600, Providence, RI 02903
www.pbn.com

KYLE ZAMBARANO, 37

Shareholder -
Adler Pollock & Sheehan P.C.

Why did you select your profession?

Litigating cases and helping people resolve their disputes was the best means of applying the strengths honed during my education at URI.

Where do you see yourself professionally in 10 years?

In the next 10 years, I want to be able to look back and say my clients achieved positive results while AP&S continued to grow, prosper and maintain its rightful place in the Providence market.

What's the best career advice you've received?

To paraphrase law professor Robert Brydon Kent, "You must read the rules. There is no help for it." To paraphrase history professor Maury Klein, "When writing, dribble less, pass more."

What is your favorite Rhode Island restaurant?

Some of the oldest and best memories with my family are enjoying clam cakes, chowder and steamers at Aunt Carrie's. ■



THE PROP: Kyle Zambarano cherishes both his work as a lawyer and as a father, holding a file from work and Father's Day gift ties.

ERIC N. ZUENA, 37

Managing principal -
ZDSinc

Where do you see yourself professionally in 10 years?

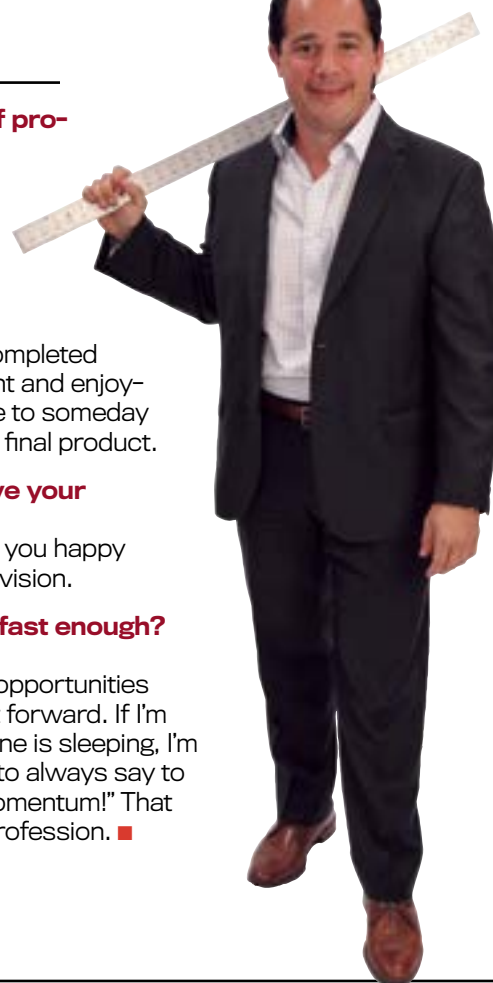
I see my career like one of the projects we design. There is a kickoff, a rewarding design, a construction process full of challenges and obstacles, and a grand opening of the completed work. I'll still be in development and enjoying what I love to do, but hope to someday stand back and celebrate the final product.

What advice would you give your 22-year-old self?

Stay focused on what makes you happy and don't let others blur your vision.

Is your career arc moving fast enough? Why or why not?

Never. I'm always looking for opportunities to move my team or a project forward. If I'm working all night while everyone is sleeping, I'm OK with that. Someone used to always say to me that, "There is magic in momentum!" That couldn't be more true in my profession. ■



THE PROP: As an architect, Eric N. Zuena never knows when a ruler might come in handy.

2016

PBN Sponsorships offer a fully developed marketing campaign for your company or organization, delivering your message to targeted top professionals.

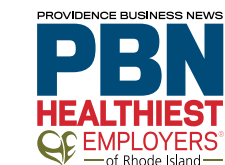
More than 3,600 area executives attended PBN events in 2015. Make our audience your audience!

Explore how PBN Sponsorship opportunities can benefit your company.

Contact your account manager for information on these marketing programs.

401-680-4800
Advertising@PBN.com

UPCOMING PBN EVENTS



HEALTHIEST EMPLOYERS

AUGUST 11

Healthiest Employers in Rhode Island recognizes employers who have implemented worksite Health & Wellness programs and have shown a commitment to employee health and safety.



FASTEST GROWING/INNOVATIVE COMPANIES

SEPTEMBER 21

This program highlights the region's Fastest Growing Companies and those that are especially innovative in developing new processes, products and services that improve competitiveness and spur growth.



PBN SUMMIT: HEALTHCARE REFORM

OCTOBER 20

PBN's annual review of Health Care Reform. Panelists will address key issues such as the future of individual exchanges, the continuing rising costs, customer services issues and keeping up with Congress's never ending changes to the ACA. Also, will a new President mean even more changes?



BUSINESS EXCELLENCE AWARDS

NOVEMBER 17

PBN's Premier Awards Event recognizes leadership and general excellence at private and public companies and nonprofit organizations.



PBN SUMMIT: CYBERSECURITY

DECEMBER 8

The PBN Cybersecurity Summit will include a panel of cyber experts who'll provide important information on a variety of threats, and give advice on securing network perimeters and preventing hackers from stealing client, customer, and employee information.



*Beautiful. Distinctive. Memorable.
And Perfect for Business Meetings*

The 70-room French chateau mansion sits on 75 rolling acres with breathtaking views of Narragansett Bay, providing a perfect venue for business conferences and meetings & social events of any size.

Our chef will customize menus to fit your needs & budget.

Aldrich Mansion also provides WiFi & is just 15 minutes from major transportation hub (airport & train).

For information,
call: 401-739-6850 x102
email: tmaggiacomo@aldrichmansion.com

836 Warwick Neck Ave. Warwick, RI 02889



Cox Business is proud to sponsor the
Providence Business News' 40 Under Forty Awards.

Congratulations Winners!

