

2020 Diversity & Inclusion Application

Please select the category that you are applying to:

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- ☐ Architecture/Construction/Design
- ☐ Education
- ☐ Government
- ☐ Health Care
- ☐ Food/Beverage
- ☐ Nonprofit/Social Services
- ☐ IT/Technology
- ☐ Professional Services
- ☐ Diversity Champion (Individual). If you are applying to this category, please sure to answer Question 11.

1. Contact Information *

Company Name

Contact First Name

Contact Last Name

Contact Title

Street Address

City

State

Zip

Email Address

Phone Number

Company CEO/President/Executive Director *

Title

Company Size: *

Years in Operation: *

About your Organization

2. A brief description of your company. *

3. Overview of your company's performance over the past 3-5 years. *

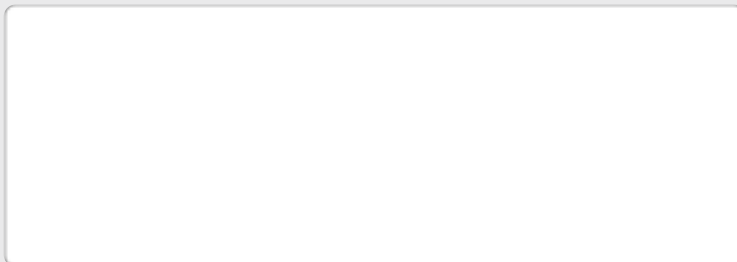
4. Details on the company's market and customer focus. *

5. General human resource policies, such as job creation and opportunities to advance. *


6. Talent Pipeline: (workforce demographic breakdown, specific recruitment initiatives that target diversity, changes in make-up of staff in the last three to five years or longer)



7. Talent Development: (employee resource groups, mentoring programs/participation, formal management training programs)



8. CEO/Leadership Commitment: (accountability for results, personal communications, changes in diversity of management team)



9. **Supplier Diversity:** (percentage of business done with companies owned/managed by people from underrepresented groups, goals for doing business with companies owned/managed by underrepresented groups, include changes over the past three to five years or longer if applicable)

10. **Community:** (what is your company doing to take action externally in the community)

11. **Other Diversity Best Practices in the Company:**

12. Individual Overall Diversity Champion Question:

Please provide specifics on why you are deserving of this award, such as ways you increase opportunities, address issues and find solutions with regard to diversity and inclusion within your organization and in the community i.e. speaking engagements, panel discussions, etc.



Supplemental Information

13. Upload any additional supporting documentation. (Any sensitive financial information will be kept confidential at applicants request)

Browse...

14. Please indicate how you heard about this award program:

- ☐ PBN Newspaper
- ☐ Social Media
- ☐ Email Message
- ☐ PBN.com
- ☐ Other